



Production and protection. Seafarers' handling of pressure in gemeinschaft and gesellschaft

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Method

- Interviews
- 20 seafarers
- Norwegian- and Greek-controlled coastal and international passenger and cargo vessels



Similar production pressures

- Routine pressures
- Many tasks
- Not much time
- “Short cuts”
- Limited rest



Gemeinschaft:

- Close organizational relations
- Mainly on small vessels, owned by small companies

Gesellschaft:

- Business-like relations
- Mainly on large vessels owned by large companies





Gesellschaft

- Large vessels
- Crews and companies of size
- Single contracts
- Hierarchy
- Explicit pressures from management -> work efficient

Gemeinschaft

- Close relations
- Small companies
- Smaller vessels
- Steady contracts
- Support and trust -> responsibility -> work efficient



Conclusion

- Similar pressures are handled similarly, but experienced differently.
- Direct, external pressures
- Indirect, internal pressures
- All act efficient, but in gemeinschaft one reflect upon the methods and experience to have a choice