Production and protection. Seafarers’ handling of pressure in gemeinschaft and gesellshaft

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Method

- Interviews
- 20 seafarers
- Norwegian- and Greek-controlled coastal and international passenger and cargo vessels
Similar production pressures

- Routine pressures
- Many tasks
- Not much time
- “Short cuts”
- Limited rest
Gemeinschaft:
• Close organizational relations
• Mainly on small vessels, owned by small companies

Gesellschaft:
• Business-like relations
• Mainly on large vessels, owned by large companies
• Large vessels
• Crews and companies of size
• Single contracts
• Hierarchy
• Explicit pressures from management -> work efficient
Gemeinschaft

- Close relations
- Small companies
- Smaller vessels
- Steady contracts
- Support and trust -> responsibility -> work efficient
- work efficient
Conclusion

• Similar pressures are handled similarly, but experienced differently.

• Direct, external pressures
• Indirect, internal pressures

• All act efficient, but in gemeinschaft one reflect upon the methods and experience to have a choice